

Material issues	No	Materiality	FY24 Key Activities	Overall evaluation
Priority Topic 1	1	Reduction of global CO ₂ emissions through environmentally friendly products	Maintaining a 100% Green Products ratio	A
Contributing to solutions to environmental issues	2	Minimizing the environmental impact of business activities	Reduce electricity consumption Implementation of Clean Energy	A
Priority Topic 2	3	Strengthening the mass and stable supply system for ultra-precision components	Strengthening BCP for risk mitigation	A
Creating the high quality precision products that support society	4	Practicing responsible procurement	Advancing/Upgrading CSR Procurement Guidelines (in line with RBA standards)	A
	5	Coexistence with local communities	Continuation of social contribution activities (Community revitalization, educational support)	A
Priority Topic 3	6	Global promotion of diversity	Promotion of diversity management that leverages individual characteristics and strengths	A
Maximizing the power of employees	7	Creating a positive and rewarding work environment	Realization of diverse work styles to enable vibrant dynamic work for employees	A
	8	Employee health and safety	Zero incidents of workplace injuries	A