

Core Subjects of ISO 26000	Initiative	Goals for 2020
Organizational Governance	CSR Management	Disclosing CSR information compatible with GRI
		Establishing SDGs compatible with activity plan
		Conducting internal audits relating to CSR
	Compliance	Preventing non-compliance
		Establishing systems for adhering to compliance at overseas locations
		Continuing to familiarize people with the system for whistle blowers and consultation
	Risk Management	Enhancing the systems for risk management
		<ul style="list-style-type: none"> • Evaluating and identifying critical risks, formulating measures, and regularly monitoring the progress • Rolling out to affiliated companies (establishing and entrenching implementation of risk management systems)
		Enhancing measures against infectious diseases
		Conducting disaster prevention simulation training
		Stably implementing system for verifying the whereabouts of employees in emergencies
		Enhancing security measures for teleworking environment
Human Rights	Involvement with Staff	Establishing internal systems for respect of individuals
Encouraging the employment of people with disabilities		
Labor Practices	Involvement with Staff	Conducting surveys for evaluating job satisfaction among staff (continuation)
		Promoting work style innovation
		Promoting employee health management operations
		Expanding scope of ISO 45001 certification (Akita Unit)
The Environment	Environmental Conservation	Undertaking initiatives to make environmental performance compatible with GRI
Contributing to Society through Our Products and Services	Developing and supplying semiconductors to enhance the precision and performance of finished products and their energy- and space-saving capabilities	
	Deploying product line for full-scale promotion of CLEAN-Boost®	
Fair Operating Practices	Involvement with Suppliers	Entrenching PDCA through regular supplier evaluations and reviews
Continuing to conduct in-house training for procurement-related compliance		
Consumer Issues	Involvement with Customers	Developing products that match the needs of customers and society
		Maintaining international standard for quality management systems in the automotive industry (IATF 16949 certification)
		Keeping free of incidents relating to product safety and product liability
		Conducting surveys on customer satisfaction
Community Involvement and Development	Symbiosis with Local Communities	Sponsoring activities relating to revitalization of local communities
		Supporting invigoration of sports in local communities