## Implementation Results of CSR Plan for 2022

Conjuntation and improvement unationability activity plans that responds to stakeholder demonsts.  But a community material description of the community of the	ISO26000 Core Subject	Topics	2022 Goal
Re-establish our manifeles  Compliance  Compliance  Compliance  Compliance  Compliance  Compliance  Compliance  Enter on compliance assembles  Enter on contemporate expose measures for key tiles and regularly monitor progress  - Deploy actuate conditionated with key materialistics  Enhance infection countermeasures  Enhance infection demands  Strongthern phenocarity measures  Conduct IT-ROP training  Innoverse endoyees infermation security anameness  Open so occupational fields for handicapped persons  Active legally-equived employment one for handicapped persons  Prepare internal application to security anameness  Compliance in the endoyees infermation and select passenters  Prepare internal selects and select passenters  Prepare internal selects in selects on the endocapped persons  Prepare internal selects and select passenters  Innoverment with employees  Encourage internal endocapped persons  Prepare internal selects and select passenters and endocapped persons  Innoverment with employees  Encourage internal endocapped persons  Encourage internal endocapped persons  Administration and expression of the handicapped persons  Maliental (Science) authorization  Maliental (Science) authorization  Get involvement with supplies  Compliance involvement in the supplies  Encourage produces involvement and expression and administration and expression personal person		CSR management	Formulate and implement sustainability activity plan that responds to stakeholder demands
Adhere to Minobealitissimal Goots security control system Prepare rules exi. to prevent complaine Improve compliance assistance of the provision of the provisi			Disclose sustainability information focusing on ESG
Constitution of society and so			Re-establish our materialities
Inspirate compliance owneroness		Compliance	Adhere to MinebeaMitsumi Group security control system
Organizational governance  Propositional processors and a second processors of the processor of the processo			Prepare rules etc. to prevent corruption
Organizational governance  Parama rights  Proviousmental conservations  Proviousmental conservat			Improve compliance awareness
Bisk management   Enhance five countermeasures   Implement BCP training learthquake		Risk management	·Evaluate/identify/formulate response measures for key risks and regularly monitor progress
Implement BCP training (earthquake)			Enhance infection countermeasures
Stably operate safety confirmation system  Strengthen cybersecurity measures  Conduct if -8CP training  Improve employees' information security awareness  Open up occupational fields for handicapped persons  Active legally-required employment rate for handicapped persons  Prepare internal system to protect human rights  Improve health and safety  Provide work environments where employees can work with peace of mind by being thorough in measures against infectious diseases  Improve problems identified in progress survey on employee satisfaction  Promote workstyle innovation  Maintain ISO45001 authorization  Maintain ISO45001 authorization  Maintain ISO45001 authorization  Contribution to society through products and services  products and services  Contribution to society through products and services  Primy establish required in products that contribute to energy/space conservation and increased pression/functioning of completed products  Contribute to society by promoting environmental business through the dissemination of CLEAN-Boost technology  Involvement with customers  Consumer issues  Involvement with customers  Develop products matched to the needs of clients/society  Maintain international quality management system standard certification for automotive industry (IATT 15848)  Continuously implement internal training to promote adherence to procurement-related compliance  Community involvement and development  Involvement with local  Community involvement and development  Involvement with local  Community involvement and development  Involvement with local  Communities  Regional cleaning activities  Hold business PR events for regional residents (including observational tours of plants)			Enhance fire countermeasures
Strengthen cybersecurity measures   Conduct IT-8CP training   Improve employees' information security awareness   Open up occupational fields for handicapped persons   Achieve legally-required employment rate for handicapped persons   Prepare internal system to protect human rights   Involvement with employees   Improve health and safety   Propare internal system to protect human rights   Improve health and safety   Improve health and safety   Promote workstyle innovation   Improve problems identified in progress survey on employee satisfaction   Improve problems identified in progress survey on employee satisfaction   Promote workstyle innovation   Maintain ISO45001 authorization   Maintain ISO45001 authorization   Maintain ISO45001 authorization and appropriately switch activity targets to SDGs taking our materialities into account. Get involved in MinebeabMissumi Group mid-term environmental planning and address common group items   Develop and provide semiconductor products that contribute to energy/space conservation and increased precision/functioning of completed products   Contribution to society through increased precision/functioning of completed products   Contribution to society by promoting environmental business through the dissemination of CLEAN-Boost technology   Firmly establish regular implementation of CSR surveys for client demands   Continuously implement internal training to promote adherence to procurement-related compliance   Continuously implement internal training to promote adherence to procurement-related compliance   Continuously implement accorded by product safety/product liability   Monitor client satisfaction   Cooperate in events related to local revitalization   Support promotion of regional sports   Product safety/product liability   Product safety   Product safety   Product safety   Product safety   P			Implement BCP training (earthquake)
Conduct IT-BCP training   Improve employees' information security awareness   Open up occupational fields for handicapped persons   Achieve legally-required employment rate for handicapped persons   Prepare internal system to protect human rights   Improve health and safety   Provide work environments where employees can work with peace of mind by being thorough in measures against infectious diseases   Improve problems identified in progress survey on employee satisfaction   Promote workstyle innovation   Maintain ISO45001 authorization   Maintain ISO45001 authorization and appropriately switch activity targets to SDGs taking our materialities into account.   Get involved in MinebeathMissuni Group mid-term environmental planning and address common group items   Develop and provide semiconductor products that contribute to energy/space conservation and increased precision/functioning of completed products   Open the products   Open th			Stably operate safety confirmation system
Improve employees' information security awareness			Strengthen cybersecurity measures
Human rights   Involvement with employees   Achieve legally-required employment rate for handicapped persons			Conduct IT-BCP training
Involvement with employees   Achieve legally-required employment rate for handicapped persons			Improve employees' information security awareness
Prepare internal system to protect human rights	Human rights	Involvement with employees	Open up occupational fields for handicapped persons
Labor practices  Labor practices practices promotion in the practice practice practice practices			Achieve legally-required employment rate for handicapped persons
Labor practices  Labor practices  Labor practices  Labor practices  Labor practices  Involvement with employees  Environment  Environmental conservation  Maintain ISO14001 authorization and appropriately switch activity targets to SDGs taking our materialities into account.  Get involved in MinebeaMitsumi Group mid-term environmental planning and address common group items  Develop and provide semiconductor products that contribute to energy/space conservation and increased precision/functioning of completed products  Contribute to society by promoting environmental business through the dissemination of CLEAN-Boost technology  Firmly establish regular implementation of CSR surveys for client demands  Continuously implement internal training to promote adherence to procurement-related compliance  Develop products matched to the needs of clients/society  Maintain international quality management system standard certification for automotive industry (IATF 16949)  Continue to achieve zero accidents related to product safety/product liability  Monitor client satisfaction  Cooperate in events related to local revitalization  Support promotion of regional sports  Regional cleaning activities  Hold business PR events for regional residents (including observational tours of plants)			Prepare internal system to protect human rights
Provide work environments where employees can work with peace of mind by being thorough in measures against infectious diseases   Improve problems identified in progress survey on employee satisfaction	Labor practices	occupational health and safety	Improve health and safety awareness
Involvement with employees  Environment  Environmental conservation  Environmental conservation  Environmental conservation  Contribution to society through products and services  Fair operating practices  Involvement with suppliers  Consumer issues  Consumer issues  Involvement with customers  Community involvement and development  Involvement with local communities  Involvement with local local revitalization  Involvement with local local revitalization  Involvement with local local revitali			
Environmental conservation  Contribution to society through products and services  Environmental conservation and services  Environmental conservation and services and services and services  Environmental conservation and services and services and services and services and services are conservation and services and services and services are conservation and services and services and services are conservation and services are conservation and services and services are conservation and services are conserv		Involvement with employees	Improve problems identified in progress survey on employee satisfaction
Environmental Conservation  Environmental Conservation  Environmental Environmental Conservation  Contribution to society through products and services    Develop and provide semiconductor products that contribute to energy/space conservation and increased precision/functioning of completed products  Contribute to society by promoting environmental business through the dissemination of CLEAN-Boost technology  Firmly establish regular implementation of CSR surveys for client demands  Continuously implement internal training to promote adherence to procurement-related compliance  Develop products matched to the needs of clients/society  Maintain international quality management system standard certification for automotive industry (IATF 16949)  Continuously involvement and to product safety/product liability  Monitor client satisfaction  Cooperate in events related to local revitalization  Support promotion of regional sports  Regional cleaning activities  Hold business PR events for regional residents (including observational tours of plants)			Promote workstyle innovation
Environmental Conservation  Environmental Environmental Environmental Conservation  Environmental Environmental Environmental Conservation  Get involved in MinebeaMitsumi Group mid-term environmental planning and address common group items  Develop and provide semiconductor products that contribute to energy/space conservation and increased precision/functioning of completed products  Contribution to society through products and services  The products and services  Involvement with suppliers  Environmental Environmental Dianning and address common group items  Develop and provide semiconductor products that contribute to energy/space conservation and increased precision/functioning of completed products  Contribution to society through products and services  Environmental Environmental Dianning and address common group items  Develop and provide semiconductor products that contribute to energy/space conservation and increased precision/functioning of completed products  Contribution to society through provide semiconductor products in a completed products  Environmental Environment and provide semiconductor products and provides that contribute to energy/space conservation and increased precision/functioning of completed products  Fair operating practices  Firmly establish regular implementation of CSR surveys for client demands  Continuously implement internal training to promote adherence to procurement-related compliance  Develop products matched to the needs of clients/society  Maintain international quality management system standard certification for automotive industry (IATF 16949)  Continue to achieve zero accidents related to product safety/product liability  Monitor client satisfaction  Support promotion of regional sports  Regional cleaning activities  Hold business PR events for regional residents (including observational tours of plants)			Maintain ISO45001 authorization
Environment    Contribution to society through products and services	Environment	Environmental conservation	
Contribution to society through products and services  Fair operating practices  Involvement with suppliers  Consumer issues  Involvement with customers  Community involvement and development  Involvement with local communities  Involvement with local communities  Involvement with local communities  Pair operating practices  Involvement with customers  Involvement with customers  Develop and provide semiconductor products that contribute to society by promoting environmental business through the dissemination of CLEAN-Boost technology  Firmly establish regular implementation of CSR surveys for client demands  Continuously implement internal training to promote adherence to procurement-related compliance  Develop products matched to the needs of clients/society  Maintain international quality management system standard certification for automotive industry ((ATF 16949)  Continue to achieve zero accidents related to product safety/product liability  Monitor client satisfaction  Cooperate in events related to local revitalization  Support promotion of regional sports  Regional cleaning activities  Hold business PR events for regional residents (including observational tours of plants)			
Boost technology  Fair operating practices  Involvement with suppliers  Continuously implement internal training to promote adherence to procurement-related compliance  Develop products matched to the needs of clients/society  Maintain international quality management system standard certification for automotive industry (IATF 16949)  Continue to achieve zero accidents related to product safety/product liability  Monitor client satisfaction  Cooperate in events related to local revitalization  Support promotion of regional sports  Regional cleaning activities  Hold business PR events for regional residents (including observational tours of plants)			
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Consumer issues  Involvement with customers  Consumer issues  Involvement with customers  Involvement with customers  Consumer issues  Involvement with customers  Continue to achieve zero accidents related to product safety/product liability  Monitor client satisfaction  Cooperate in events related to local revitalization  Support promotion of regional sports  Regional cleaning activities  Hold business PR events for regional residents (including observational tours of plants)	Fair operating practices	Involvement with suppliers	Firmly establish regular implementation of CSR surveys for client demands
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Continue to achieve zero accidents related to product safety/product liability  Monitor client satisfaction  Cooperate in events related to local revitalization  Support promotion of regional sports  Regional cleaning activities  Hold business PR events for regional residents (including observational tours of plants)			· · · · · · · · · · · · · · · · · · ·
Community involvement and development  Communities  Cooperate in events related to local revitalization  Support promotion of regional sports  Regional cleaning activities  Hold business PR events for regional residents (including observational tours of plants)			Continue to achieve zero accidents related to product safety/product liability
Community involvement and development  Involvement with local communities  Regional cleaning activities  Hold business PR events for regional residents (including observational tours of plants)			Monitor client satisfaction
Community involvement and development  Involvement with local communities  Regional cleaning activities  Hold business PR events for regional residents (including observational tours of plants)			Cooperate in events related to local revitalization
and development communities  Regional cleaning activities  Hold business PR events for regional residents (including observational tours of plants)			Support promotion of regional sports
			Regional cleaning activities
Offer work experience opportunities for students in areas near offices			Hold business PR events for regional residents (including observational tours of plants)
			Offer work experience opportunities for students in areas near offices